

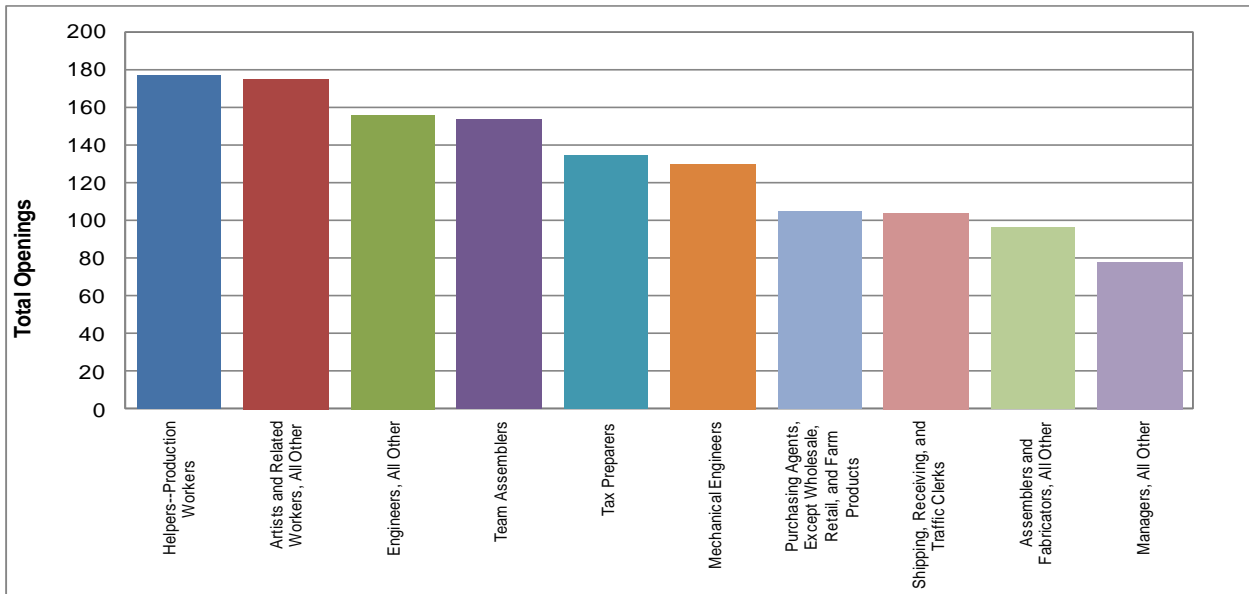


# Job Postings & Starting Wages

April 1, 2011 to March 31, 2012

**Economic Growth Region 9** (Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland Counties)

## Top 10 Job Postings in Indiana Career Connect



Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Management Occupations</u></b>					
11101100	Chief Executives	2	\$7.25	\$7.26	\$7.26
11102100	General and Operations Managers	18	\$7.25	\$33.65	\$14.16
11202100	Marketing Managers	26	\$7.25	\$80.72	\$43.29
11202200	Sales Managers	11	\$13.46	\$36.06	\$28.87
11301100	Administrative Services Managers	6	\$7.25	\$18.43	\$10.99
11302100	Computer and Information Systems Managers	10	\$7.25	\$24.04	\$10.55
11303101	Treasurers and Controllers	1	N/A	N/A	N/A
11303102	Financial Managers, Branch or Department	11	\$7.25	\$38.46	\$16.57
11304000	Human Resources Managers	6	\$7.25	\$28.85	\$12.05
11304100	Compensation and Benefits Managers	1	\$7.25	\$7.26	\$7.26
11304900	Human Resources Managers, All Other	0	\$15.00	\$22.00	\$18.50
11305101	Quality Control Systems Managers	8	\$19.23	\$28.85	\$22.84
11306100	Purchasing Managers	5	\$7.25	\$32.93	\$20.09
11307101	Transportation Managers	1	\$15.00	\$15.00	\$15.00
11307102	Storage and Distribution Managers	2	\$28.85	\$28.85	\$28.85
11902100	Construction Managers	2	\$22.56	\$33.84	\$28.20
11904100	Engineering Managers	21	\$7.25	\$57.02	\$40.57
11905100	Food Service Managers	1	\$10.00	\$25.00	\$17.50
11908100	Lodging Managers	2	\$16.83	\$16.83	\$16.83
11911100	Medical and Health Services Managers	6	\$19.23	\$24.04	\$21.63

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11914100	Property, Real Estate, and Community Association Managers	2	\$9.00	\$16.35	\$12.80
11915100	Social and Community Service Managers	3	\$7.25	\$13.50	\$10.38
11919900	Managers, All Other	78	\$7.25	\$29.81	\$9.26
11919904	Supply Chain Managers	3	\$14.25	\$14.25	\$14.25
11919906	Logistics Managers	2	\$28.85	\$38.46	\$36.06

### **Business and Financial Operations Occupations**

13102200	Wholesale and Retail Buyers, Except Farm Products	2	\$7.25	\$7.26	\$7.26
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	105	\$7.25	\$14.00	\$12.89
13103102	Insurance Adjusters, Examiners, and Investigators	1	\$10.00	\$12.00	\$11.00
13105100	Cost Estimators	1	\$7.25	\$30.00	\$18.63
13107101	Employment Interviewers	2	\$14.24	\$16.83	\$14.93
13107102	Personnel Recruiters	2	\$15.00	\$22.00	\$18.50
13107300	Training and Development Specialists	5	\$14.42	\$24.04	\$16.15
13107900	Human Resources, Training, and Labor Relations Specialists, All Other	1	N/A	N/A	N/A
13108100	Logisticians	6	\$47.69	\$58.56	\$53.12
13108102	Logistics Analysts	2	N/A	N/A	N/A
13111100	Management Analysts	15	\$7.25	\$40.00	\$11.33
13112100	Meeting and Convention Planners	2	\$13.46	\$13.46	\$13.46
13119900	Business Operations Specialists, All Other	25	\$7.25	\$7.26	\$7.26
13201101	Accountants	15	\$7.25	\$43.94	\$26.83
13201102	Auditors	2	\$7.25	\$26.44	\$15.05
13203100	Budget Analysts	1	N/A	N/A	N/A
13205100	Financial Analysts	16	\$7.25	\$7.68	\$7.35
13206100	Financial Examiners	2	\$12.00	\$16.00	\$14.00
13207200	Loan Officers	8	\$7.25	\$21.63	\$14.48
13208100	Tax Examiners, Collectors, and Revenue Agents	4	\$7.25	\$7.26	\$7.26
13208200	Tax Preparers	134	\$8.00	\$10.00	\$8.56
13209900	Financial Specialists, All Other	18	\$8.00	\$48.08	\$13.97

### **Computer and Mathematical Occupations**

15102100	Computer Programmers	6	\$7.25	\$31.25	\$15.05
15103100	Computer Software Engineers, Applications	22	\$10.00	\$50.00	\$35.57
15103200	Computer Software Engineers, Systems Software	23	\$7.25	\$46.43	\$33.93
15104100	Computer Support Specialists	14	\$7.25	\$58.56	\$43.52
15105100	Computer Systems Analysts	13	\$7.25	\$45.67	\$32.83
15107100	Network and Computer Systems Administrators	5	\$21.63	\$30.29	\$25.96
15107101	Computer Security Specialists	1	N/A	N/A	N/A
15108100	Network Systems and Data Communications Analysts	2	N/A	N/A	N/A
15109900	Computer Specialists, All Other	1	N/A	N/A	N/A
15109901	Software Quality Assurance Engineers and Testers	1	N/A	\$25.00	N/A
15109902	Computer Systems Engineers/Architects	1	N/A	N/A	N/A
15109904	Web Developers	1	N/A	N/A	N/A
15109909	Data Warehousing Specialists	6	\$10.00	\$13.00	\$11.00
15109910	Business Intelligence Analysts	7	\$33.65	\$57.69	\$45.67
15109911	Information Technology Project Managers	18	\$7.25	\$58.56	\$41.75
15109914	Document Management Specialists	1	N/A	N/A	N/A
15203100	Operations Research Analysts	1	\$10.00	\$25.00	\$17.50

### **Architecture and Engineering Occupations**

17101100	Architects, Except Landscape and Naval	3	N/A	N/A	N/A
17201100	Aerospace Engineers	1	N/A	N/A	N/A
17203100	Biomedical Engineers	1	\$26.28	\$26.28	\$26.28
17206100	Computer Hardware Engineers	1	\$19.00	\$25.00	\$22.00
17207100	Electrical Engineers	50	\$7.25	\$48.08	\$31.46
17207200	Electronics Engineers, Except Computer	24	\$7.25	\$44.71	\$36.85

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
17211101	Industrial Safety and Health Engineers	1	\$28.85	\$28.85	\$28.85
17211103	Product Safety Engineers	2	N/A	N/A	N/A
17211200	Industrial Engineers	65	\$18.00	\$57.02	\$41.43
17213100	Materials Engineers	8	\$19.00	\$48.08	\$27.74
17214100	Mechanical Engineers	130	\$7.25	\$44.71	\$37.08
17214102	Automotive Engineers	3	\$13.00	\$15.00	\$14.00
17216100	Nuclear Engineers	2	N/A	N/A	N/A
17219900	Engineers, All Other	156	\$7.25	\$30.00	\$7.58
17219904	Manufacturing Engineers	13	\$7.25	\$33.65	\$17.45
17219907	Photonics Engineers	2	N/A	N/A	N/A
17301101	Architectural Drafters	2	\$7.25	\$7.26	\$7.26
17301201	Electronic Drafters	1	N/A	N/A	N/A
17301202	Electrical Drafters	2	N/A	\$21.63	N/A
17301900	Drafters, All Other	1	N/A	N/A	N/A
17302301	Electronics Engineering Technicians	5	\$7.25	\$7.26	\$7.26
17302303	Electrical Engineering Technicians	10	\$7.25	\$20.67	\$13.36
17302400	Electro-Mechanical Technicians	1	N/A	N/A	N/A
17302600	Industrial Engineering Technicians	4	N/A	N/A	N/A
17302700	Mechanical Engineering Technicians	57	\$7.25	\$27.00	\$20.95
17302701	Automotive Engineering Technicians	4	\$11.00	\$20.00	\$14.25
17302900	Engineering Technicians, Except Drafters, All Other	3	N/A	N/A	N/A
17302904	Electronics Engineering Technologists	1	N/A	N/A	N/A
17302906	Manufacturing Engineering Technologists	5	\$7.25	\$7.26	\$7.26
17302909	Manufacturing Production Technicians	34	\$9.00	\$21.50	\$14.32

#### **Life, Physical and Social Science Occupations**

19102900	Biological Scientists, All Other	1	N/A	N/A	N/A
19203100	Chemists	10	\$9.62	\$48.08	\$26.44
19204100	Environmental Scientists and Specialists, Including Health	1	\$7.25	\$7.26	\$7.26
19302100	Market Research Analysts	5	\$15.38	\$21.63	\$18.51
19401101	Agricultural Technicians	1	\$12.02	\$19.23	\$15.62
19409100	Environmental Science and Protection Technicians, Including Health	1	\$16.00	\$20.00	\$18.00
19409901	Quality Control Analysts	14	\$9.62	\$30.00	\$20.81

#### **Community and Social Service Occupations**

21101200	Educational, Vocational, and School Counselors	3	N/A	N/A	N/A
21101900	Counselors, All Other	1	\$14.42	\$15.38	\$14.90
21102200	Medical and Public Health Social Workers	4	\$8.00	\$16.83	\$9.98
21102900	Social Workers, All Other	18	N/A	N/A	N/A
21109300	Social and Human Service Assistants	1	\$9.00	\$9.50	\$9.25
21109900	Community and Social Service Specialists, All Other	1	\$8.75	\$8.75	\$8.75
21202100	Directors, Religious Activities and Education	2	\$7.25	\$7.26	\$7.26

#### **Legal Occupations**

23209900	Legal Support Workers, All Other	1	N/A	N/A	N/A
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#### **Education, Training and Library Occupations**

25201200	Kindergarten Teachers, Except Special Education	1	N/A	N/A	N/A
25203100	Secondary School Teachers, Except Special and Vocational Education	1	\$16.00	\$16.00	\$16.00
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1	\$14.00	\$25.00	\$19.50
25204200	Special Education Teachers, Middle School	1	\$7.25	\$7.26	\$7.26
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	6	\$20.00	\$22.00	\$21.00
25309900	Teachers and Instructors, All Other	1	\$16.00	\$16.00	\$16.00
25403100	Library Technicians	1	\$9.39	\$9.39	\$9.39

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
25904100	Teacher Assistants	1	N/A	N/A	N/A
25909900	Education, Training, and Library Workers, All Other	5	\$7.25	\$7.25	\$7.25

### **Arts, Design, Entertainment, Sports, and Media Occupations**

27101900	Artists and Related Workers, All Other	175	\$8.00	\$8.00	\$8.00
27102100	Commercial and Industrial Designers	3	\$7.25	\$30.00	\$12.94
27102600	Merchandise Displayers and Window Trimmers	1	N/A	N/A	N/A
27102900	Designers, All Other	3	\$10.00	\$15.00	\$12.50
27201100	Actors	0	\$8.00	\$8.00	\$8.00
27201203	Program Directors	2	\$7.25	\$7.26	\$7.26
27201205	Technical Directors/Managers	1	N/A	N/A	N/A
27303100	Public Relations Specialists	2	\$14.42	\$19.23	\$16.83
27304200	Technical Writers	1	N/A	N/A	N/A
27309100	Interpreters and Translators	1	\$12.00	\$13.50	\$12.75
27401100	Audio and Video Equipment Technicians	2	\$7.25	\$10.00	\$8.63

### **Healthcare Practitioner and Technical Occupations**

29103100	Dietitians and Nutritionists	1	N/A	N/A	N/A
29106200	Family and General Practitioners	1	\$48.08	\$52.88	\$50.48
29106300	Internists, General	6	\$7.25	\$7.26	\$7.26
29106500	Pediatricians, General	2	\$54.49	\$55.08	\$54.78
29106900	Physicians and Surgeons, All Other	1	\$54.49	\$54.49	\$54.49
29111100	Registered Nurses	24	\$12.50	\$25.00	\$21.83
29112200	Occupational Therapists	8	N/A	N/A	N/A
29112300	Physical Therapists	8	N/A	N/A	N/A
29112600	Respiratory Therapists	1	N/A	N/A	N/A
29112700	Speech-Language Pathologists	5	N/A	N/A	N/A
29112900	Therapists, All Other	1	\$14.42	\$17.79	\$16.11
29119903	Nurse Practitioners	5	\$35.00	\$45.00	\$37.63
29204100	Emergency Medical Technicians and Paramedics	1	\$9.50	\$11.00	\$10.25
29205100	Dietetic Technicians	1	N/A	N/A	N/A
29205200	Pharmacy Technicians	1	\$41.13	\$44.23	\$42.68
29206100	Licensed Practical and Licensed Vocational Nurses	10	\$19.00	\$20.00	\$19.50
29207100	Medical Records and Health Information Technicians	2	\$11.00	\$17.00	\$14.00
29209901	Electroneurodiagnostic Technologists	1	N/A	N/A	N/A
29209903	Ophthalmic Medical Technologists and Technicians	1	\$11.00	\$16.00	\$13.50
29901100	Occupational Health and Safety Specialists	1	\$32.03	\$38.44	\$35.24
29909900	Healthcare Practitioners and Technical Workers, All Other	1	N/A	N/A	N/A

### **Healthcare Support Occupations**

31101100	Home Health Aides	32	\$8.00	\$10.00	\$8.95
31101200	Nursing Aides, Orderlies, and Attendants	39	\$8.50	\$10.00	\$9.13
31901100	Massage Therapists	2	\$10.00	\$10.00	\$10.00
31909100	Dental Assistants	3	\$9.00	\$15.00	\$12.33
31909200	Medical Assistants	14	\$7.25	\$8.00	\$7.40
31909900	Healthcare Support Workers, All Other	12	\$8.00	\$10.00	\$8.71

### **Protective Service Occupations**

33903200	Security Guards	56	\$7.25	\$13.00	\$9.59
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### **Food Preparation and Serving Related Occupations**

35101100	Chefs and Head Cooks	21	\$12.00	\$22.75	\$22.31
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	7	\$10.00	\$19.23	\$14.59
35201200	Cooks, Institution and Cafeteria	2	\$9.00	\$10.00	\$9.50
35201400	Cooks, Restaurant	33	\$7.25	\$13.00	\$9.39
35201500	Cooks, Short Order	1	\$7.75	\$9.00	\$8.38

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
35201900	Cooks, All Other	8	\$7.25	\$12.00	\$8.94
35202100	Food Preparation Workers	29	\$7.25	\$10.00	\$8.33
35301100	Bartenders	2	\$7.25	\$7.46	\$7.31
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	17	\$7.50	\$10.00	\$8.67
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	\$7.50	\$9.00	\$8.25
35302201	Baristas	2	\$9.00	\$13.00	\$11.00
35303100	Waiters and Waitresses	35	\$7.25	\$7.75	\$7.50
35304100	Food Servers, Nonrestaurant	46	\$7.25	\$15.00	\$9.94
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	10	\$7.25	\$10.00	\$8.58
35902100	Dishwashers	16	\$7.25	\$10.50	\$7.97
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	6	\$7.25	\$12.00	\$9.02
35909900	Food Preparation and Serving Related Workers, All Other	12	\$7.25	\$7.25	\$7.25

### **Building and Grounds Cleaning and Maintenance Occupations**

37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	9	\$7.75	\$18.00	\$10.42
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$8.00	\$9.00	\$8.50
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	52	\$7.25	\$13.00	\$9.36
37201200	Maids and Housekeeping Cleaners	62	\$7.25	\$13.22	\$8.40
37301100	Landscaping and Groundskeeping Workers	64	\$8.00	\$12.00	\$10.38
37301900	Grounds Maintenance Workers, All Other	2	\$9.00	\$9.00	\$9.00

### **Personal Care and Service Occupations**

39102100	First-Line Supervisors/Managers of Personal Service Workers	1	\$10.00	\$13.00	\$11.50
39202100	Nonfarm Animal Caretakers	1	\$8.00	\$8.00	\$8.00
39309100	Amusement and Recreation Attendants	6	\$8.00	\$15.00	\$13.92
39402100	Funeral Attendants	10	\$8.00	\$12.00	\$10.00
39901100	Child Care Workers	4	\$7.25	\$10.00	\$8.50
39902100	Personal and Home Care Aides	33	\$8.00	\$10.00	\$8.38
39903100	Fitness Trainers and Aerobics Instructors	1	\$10.00	\$50.00	\$30.00

### **Sales and Related Occupations**

41101100	First-Line Supervisors/Managers of Retail Sales Workers	9	\$8.00	\$15.38	\$11.66
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	1	N/A	N/A	N/A
41201100	Cashiers	15	\$7.25	\$9.40	\$8.09
41202100	Counter and Rental Clerks	1	N/A	N/A	N/A
41203100	Retail Salespersons	26	\$7.25	\$15.00	\$9.21
41301100	Advertising Sales Agents	8	\$9.00	\$17.34	\$11.38
41302100	Insurance Sales Agents	48	\$9.62	\$48.08	\$25.84
41303102	Sales Agents, Financial Services	3	N/A	N/A	N/A
41309900	Sales Representatives, Services, All Other	1	\$22.12	\$51.92	\$37.02
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	2	\$45.67	\$45.67	\$45.67
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2	N/A	N/A	N/A
41901100	Demonstrators and Product Promoters	19	\$10.00	\$10.00	\$10.00
41902200	Real Estate Sales Agents	2	\$10.00	\$11.00	\$10.50
41903100	Sales Engineers	3	\$7.50	\$31.25	\$17.57
41904100	Telemarketers	4	N/A	N/A	N/A
41909900	Sales and Related Workers, All Other	8	\$7.25	\$16.83	\$9.08

### **Office and Administrative Support Occupations**

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	5	\$7.25	\$21.63	\$11.73
43202100	Telephone Operators	1	\$9.62	\$24.04	\$16.83
43301100	Bill and Account Collectors	2	\$10.50	\$11.00	\$10.75
43302102	Billing, Cost, and Rate Clerks	7	\$9.00	\$18.00	\$12.46
43303100	Bookkeeping, Accounting, and Auditing Clerks	13	\$9.00	\$21.63	\$12.32
43305100	Payroll and Timekeeping Clerks	1	\$16.83	\$16.83	\$16.83
43306100	Procurement Clerks	2	\$16.83	\$26.44	\$21.63
43307100	Tellers	29	\$8.00	\$15.00	\$10.00
43405100	Customer Service Representatives	54	\$7.25	\$17.00	\$9.38
43406100	Eligibility Interviewers, Government Programs	2	\$11.06	\$12.98	\$12.02
43408100	Hotel, Motel, and Resort Desk Clerks	20	\$7.25	\$9.50	\$8.00
43412100	Library Assistants, Clerical	1	\$8.30	\$8.30	\$8.30
43413100	Loan Interviewers and Clerks	3	\$11.00	\$20.43	\$13.64
43414100	New Accounts Clerks	3	\$11.50	\$16.50	\$14.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	4	\$7.25	\$12.02	\$9.76
43417100	Receptionists and Information Clerks	16	\$8.00	\$15.00	\$10.00
43502100	Couriers and Messengers	2	\$10.00	\$10.00	\$10.00
43503200	Dispatchers, Except Police, Fire, and Ambulance	1	\$9.00	\$12.00	\$10.50
43506100	Production, Planning, and Expediting Clerks	6	\$9.62	\$31.25	\$17.74
43507100	Shipping, Receiving, and Traffic Clerks	104	\$9.94	\$18.00	\$11.03
43508101	Stock Clerks, Sales Floor	10	\$8.40	\$10.00	\$9.20
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	15	\$7.25	\$15.87	\$9.94
43508104	Order Fillers, Wholesale and Retail Sales	1	\$7.35	\$10.00	\$8.68
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	2	\$8.00	\$15.00	\$10.75
43601100	Executive Secretaries and Administrative Assistants	5	\$9.00	\$16.00	\$12.31
43601300	Medical Secretaries	1	\$9.00	\$13.00	\$11.00
43601400	Secretaries, Except Legal, Medical, and Executive	1	\$8.00	\$8.00	\$8.00
43901100	Computer Operators	1	\$7.25	\$7.26	\$7.26
43902100	Data Entry Keyers	2	\$9.00	\$11.00	\$10.00
43904101	Insurance Claims Clerks	2	\$10.00	\$12.00	\$11.00
43906100	Office Clerks, General	10	\$8.00	\$15.00	\$11.25
43919900	Office and Administrative Support Workers, All Other	7	\$7.25	\$24.00	\$11.63
<b><u>Farming, Fishing and Forestry Occupations</u></b>					
45209202	Farmworkers and Laborers, Crop	3	\$8.75	\$10.84	\$10.14
45209300	Farmworkers, Farm and Ranch Animals	2	\$9.00	\$10.00	\$9.50
<b><u>Construction and Extraction Occupations</u></b>					
47202100	Brickmasons and Blockmasons	10	\$14.00	\$20.00	\$17.00
47203101	Construction Carpenters	44	\$9.00	\$20.00	\$15.99
47206100	Construction Laborers	28	\$7.25	\$15.00	\$10.06
47207100	Paving, Surfacing, and Tamping Equipment Operators	28	\$10.00	\$20.00	\$14.91
47208200	Tapers	1	\$11.00	\$14.00	\$12.50
47211100	Electricians	62	\$14.00	\$30.00	\$17.67
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$10.00	\$15.00	\$12.50
47301200	Helpers--Carpenters	2	\$9.00	\$15.00	\$12.00
47301300	Helpers--Electricians	3	\$9.00	\$15.00	\$10.17
47409900	Construction and Related Workers, All Other	10	\$14.00	\$20.00	\$17.00
<b><u>Installation, Maintenance and Repair Occupations</u></b>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	13	\$7.25	\$61.54	\$19.82
49201100	Computer, Automated Teller, and Office Machine Repairers	2	\$7.25	\$12.50	\$9.50
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	3	\$20.00	\$30.00	\$25.00
49209200	Electric Motor, Power Tool, and Related Repairers	1	N/A	N/A	N/A

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	11	\$10.00	\$20.00	\$16.45
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	1	N/A	N/A	N/A
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	N/A	\$8.75	N/A
49302100	Automotive Body and Related Repairers	21	\$9.25	\$20.00	\$10.08
49302200	Automotive Glass Installers and Repairers	2	\$7.50	\$14.00	\$11.00
49302300	Automotive Service Technicians and Mechanics	4	\$11.00	\$21.00	\$16.00
49302302	Automotive Specialty Technicians	2	\$13.00	\$15.00	\$14.00
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	14	\$9.00	\$21.00	\$12.37
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	N/A	N/A	N/A
49309300	Tire Repairers and Changers	3	N/A	N/A	N/A
49901100	Mechanical Door Repairers	1	\$8.00	\$8.00	\$8.00
49902101	Heating and Air Conditioning Mechanics and Installers	18	\$7.25	\$25.00	\$18.46
49904100	Industrial Machinery Mechanics	21	\$14.00	\$22.00	\$17.03
49904200	Maintenance and Repair Workers, General	53	\$7.25	\$22.00	\$13.17
49904300	Maintenance Workers, Machinery	9	\$10.75	\$19.00	\$16.13
49904400	Millwrights	11	\$11.00	\$20.00	\$16.45
49905100	Electrical Power-Line Installers and Repairers	5	N/A	N/A	N/A
49906200	Medical Equipment Repairers	1	\$8.00	\$10.00	\$9.00
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	1	\$9.00	\$15.00	\$12.00
49909800	Helpers--Installation, Maintenance, and Repair Workers	8	\$8.00	\$21.50	\$13.44
49909900	Installation, Maintenance, and Repair Workers, All Other	17	\$9.00	\$27.00	\$12.82

### **Production Occupations**

51101100	First-Line Supervisors/Managers of Production and Operating Workers	67	\$7.25	\$36.06	\$15.40
51202200	Electrical and Electronic Equipment Assemblers	18	\$7.50	\$15.00	\$8.64
51209200	Team Assemblers	153	\$7.25	\$18.30	\$10.44
51209900	Assemblers and Fabricators, All Other	96	\$7.25	\$14.00	\$11.53
51302300	Slaughterers and Meat Packers	3	\$10.00	\$12.00	\$10.33
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	69	\$7.25	\$30.00	\$16.38
51401200	Numerical Tool and Process Control Programmers	1	\$18.00	\$24.00	\$21.00
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$12.50	\$13.60	\$13.05
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	21	\$10.75	\$20.00	\$11.64
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$10.00	\$20.00	\$13.56
51404100	Machinists	55	\$9.00	\$21.15	\$12.83
51405200	Pourers and Casters, Metal	1	\$16.09	\$18.29	\$17.19
51406100	Model Makers, Metal and Plastic	1	N/A	N/A	N/A
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$15.00	\$20.00	\$17.14
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	21	\$13.00	\$25.00	\$18.79
51411100	Tool and Die Makers	8	\$15.00	\$25.82	\$19.50
51412106	Welders, Cutters, and Welder Fitters	49	\$7.25	\$18.00	\$14.71
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	16	\$10.00	\$15.00	\$12.95
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	20	\$10.75	\$12.00	\$11.38
51419400	Tool Grinders, Filers, and Sharpeners	1	\$10.00	\$15.00	\$12.50
51502200	Prepress Technicians and Workers	1	\$9.00	\$11.00	\$10.00
51601100	Laundry and Dry-Cleaning Workers	2	\$7.25	\$7.25	\$7.25
51605100	Sewers, Hand	1	\$8.00	\$8.25	\$8.13
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	1	\$12.00	\$15.00	\$13.50

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51802100	Stationary Engineers and Boiler Operators	1	\$10.04	\$10.04	\$10.04
51809900	Plant and System Operators, All Other	1	N/A	\$15.00	N/A
51902200	Grinding and Polishing Workers, Hand	1	\$10.00	\$13.00	\$11.50
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	1	\$14.50	\$20.00	\$17.25
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	38	\$9.50	\$16.75	\$11.06
51905100	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	\$10.00	\$10.00	\$10.00
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	261	\$8.00	\$20.00	\$10.07
51911100	Packaging and Filling Machine Operators and Tenders	8	\$10.75	\$12.03	\$11.55
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	3	\$10.00	\$18.00	\$14.00
51912300	Painting, Coating, and Decorating Workers	12	\$10.00	\$18.43	\$14.32
51919507	Molding and Casting Workers	24	\$11.00	\$25.00	\$18.27
51919800	Helpers--Production Workers	177	\$7.25	\$18.43	\$11.14
51919900	Production Workers, All Other	353	\$7.25	\$22.00	\$9.67
51919901	Recycling and Reclamation Workers	2	\$10.00	\$10.00	\$10.00

### **Transportation and Material Moving Occupations**

53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	12	\$8.50	\$12.75	\$9.60
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$10.00	\$15.00	\$12.50
53303100	Driver/Sales Workers	18	\$8.00	\$11.00	\$9.50
53303200	Truck Drivers, Heavy and Tractor-Trailer	60	\$10.00	\$37.50	\$20.91
53303300	Truck Drivers, Light or Delivery Services	15	\$7.25	\$20.00	\$12.72
53502102	Mates- Ship, Boat, and Barge	23	\$18.13	\$22.25	\$20.19
53702100	Crane and Tower Operators	1	\$11.00	\$13.50	\$12.25
53705100	Industrial Truck and Tractor Operators	13	\$9.00	\$13.05	\$12.08
53706100	Cleaners of Vehicles and Equipment	1	N/A	N/A	N/A
53706200	Laborers and Freight, Stock, and Material Movers, Hand	718	\$7.25	\$17.00	\$9.77
53706300	Machine Feeders and Offbearers	18	\$9.00	\$10.87	\$10.13
53706400	Packers and Packagers, Hand	11	\$10.50	\$18.02	\$17.34
53708100	Refuse and Recyclable Material Collectors	1	\$11.00	\$13.50	\$12.25

N/A = Not specified

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect



# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

4555 Central Ave., Suite 1300, Columbus, IN 47203, (812) 376-3351  
110 Walnut Street, Lawrenceburg, IN 47025, (812) 537-1117  
1820 N. Broadway St, Greensburg, IN 47240, (812) 663-8597  
212 W. 2nd St., Seymour, IN 47274, (812) 522-9074  
620 Green Rd., Madison, IN 47250, (812) 265-3734  
1200 W. O&M Ave., North Vernon, IN 47625, (812) 346-6030

## WorkOne



# Indiana Economic Growth Regions

Regional Market Analysts

## Regions 1 & Part of 4

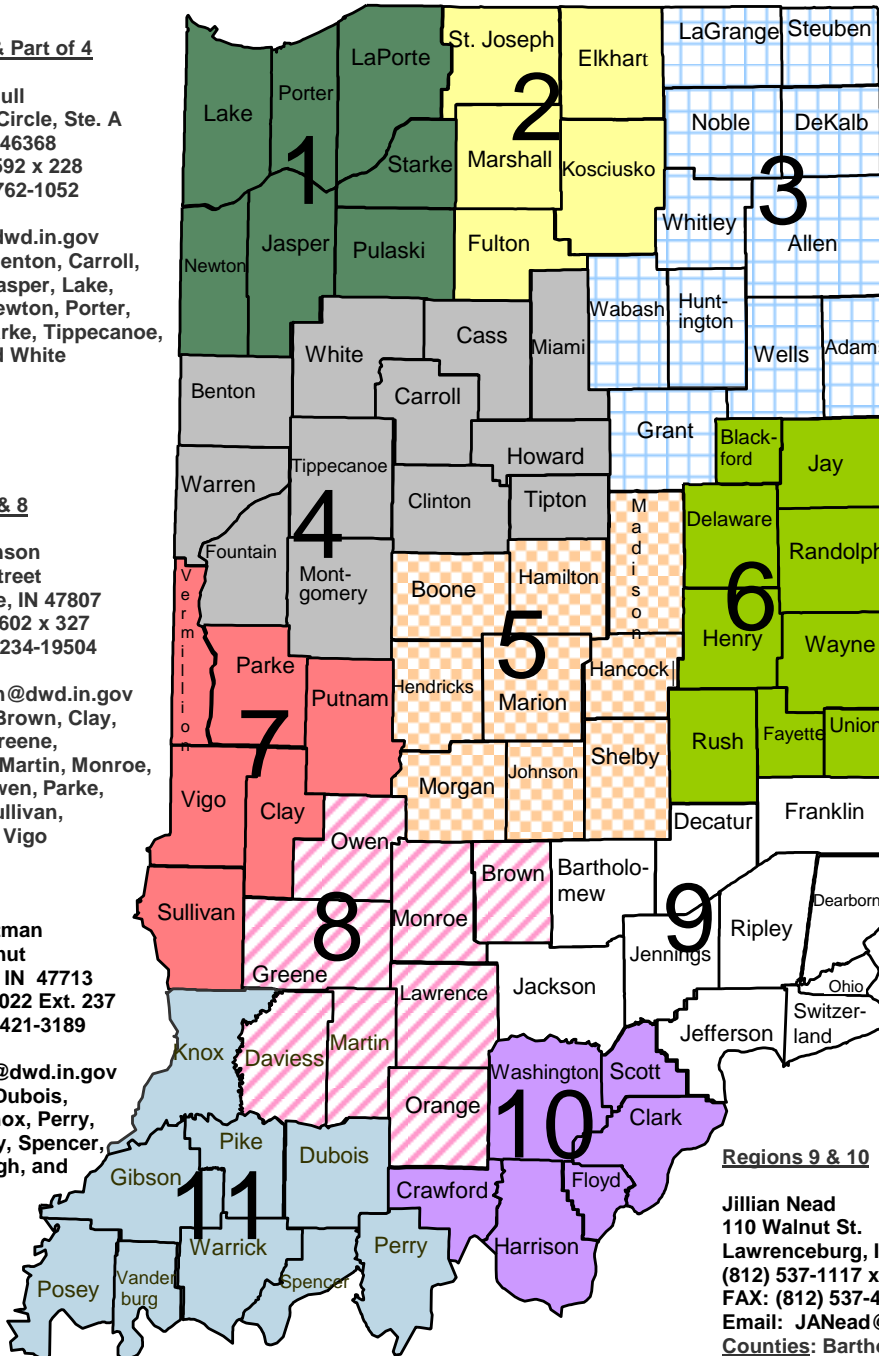
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Fountain, Jasper, Lake,  
LaPorte, Newton, Porter,  
Pulaski, Starke, Tippecanoe,  
Warren, and White

## Regions 7 & 8

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k Stevenson@dwd.in.gov  
**Counties:** Brown, Clay,  
Daviess, Greene,  
Lawrence, Martin, Monroe,  
Orange, Owen, Parke,  
Putnam, Sullivan,  
Vermillion, Vigo

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**Counties:** Dubois,  
Gibson, Knox, Perry,  
Pike, Posey, Spencer,  
Vanderburgh, and



## Regions 2 & 3

**Kent Sellers**  
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**Counties:** Adams, Allen,  
DeKalb, Elkhart, Fulton,  
Grant, Huntington,  
LaGrange, Kosciusko, St.  
Joseph, Marshall, Noble,  
Steuben, Wabash, Wells,

## Regions Part of 4 & 6

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**Counties:** Blackford, Cass,  
Clinton, Delaware, Fayette,  
Henry, Howard, Jay, Miami,  
Montgomery, Randolph,  
Rush, Tipton, Union, and  
Wayne

## Region 5

**Terry Brown**  
10 N. Senate Ave. Rm SE 207  
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(317) 232-1920  
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E-mail: tbrown@dwd.in.gov  
**Counties:** Boone, Hamilton,  
Hancock, Hendrick, Johnson,  
Madison, Marion, Morgan, and

## Regions 9 & 10

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**Counties:** Bartholomew, Clark,  
Crawford, Dearborn, Decatur,  
Floyd, Franklin, Harrison,  
Jackson, Jefferson, Jennings,  
Ohio, Ripley, Scott,  
Switzerland, and Washington

Indiana Workforce Development